



# KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

CIN:U40100KL2011SGC027424

Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695 004

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## ABSTRACT

Adoption of Government Order - Amendment of the Rules in Part III of the Kerala Service Rules for rule 31 – Sanctioned – Orders issued.

## CORPORATE OFFICE (PERSONNEL)

BO (FTD) No. 55/2020 (PS I (B)/1343/2018) Dated, Thiruvananthapuram 25.01.2020

Read :- 1. G.O (P) No.165/2019/Fin dated TVPM 27.11.2019.  
2. Note No. PS1 (B)/ 1343/2018 dated 20.01.2020 of Chief Personnel Officer submitted to the Full Time Directors (Agenda Item No.69/1/20)

## ORDER

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala as per Order read 1<sup>st</sup> above has made amendment in the rule 31 in Part III of the Kerala Service Rules.

The above subject matter submitted before the Chairman & Managing Director was ordered to be placed before the consideration of the Full Time Directors for appropriate decision. Accordingly, the matter was placed as per note read 2<sup>nd</sup> above.

The Full Time Director's meeting held on 22.01.2020 has resolved to adopt the Notification as per G.O (P) No.165/2019/Fin dated TVPM 27.11.2019 in SRO No.938/2019 issued as Kerala Service (Twelfth Amendment) Rules 2019 for Rule 31 of the Kerala Service Rules Part III with Explanatory Note for implementation in KSEB Limited (copy of the Government Order appended).

By Order of the Full Time Directors

Sd/-

Lekha. G

Company Secretary in-charge

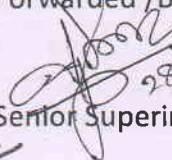
To

The Chief Engineer (HRM)/ Accounts Officer, Pension Sanction/ Pension Authorization.  
Copy to:

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers/

The TA to Chairman & Managing Director / The PA to Director (Finance)  
The TA to Director (D, IT & HRM)/Director (Trans, SO, CP, REES & Safety)/  
The TA to Director {Generation (Electrical) & SCM }/  
The TA to Director {(Generation (Civil))/  
The Financial Adviser/Chief Internal Auditor/Legal Adviser & Disciplinary Enquiry Officer  
The Chief Vigilance Officer/The Company Secretary (I/c)/Regional Audit Officers  
The Chief Public Relations Officer/CA to Secretary (Administration)/  
Deputy Secretary (Admn.) /The FC Superintendent/Record Section/Library/Stock File.

Forwarded /By Order

  
28/11/2020  
Senior Superintendent

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# കേരള ഗസറ്റ്

## KERALA GAZETTE

### അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

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|-----------------------|--|---|--------------|------|
| വാല്യം 8<br>Vol. VIII | തിരുവനന്തപുരം,<br>ശനി<br>Thiruvananthapuram,<br>Saturday | 2019 നവംബർ 30<br>30th November 2019<br>1195 വൃശ്ചികം 14<br>14th Vrishchikam 1195<br>1941 അഗ്രഹായനം 9<br>9th Agrahayana 1941 | നമ്പർ<br>No. | 2938 |
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GOVERNMENT OF KERALA

Finance (Pension-B) Department

NOTIFICATION

G.O.(P)No.165/2019/FIN

Dated, 27<sup>th</sup> November, 2019

S. R. O. No. 938/2019

Thiruvananthapuram

In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules further to amend the Kerala Service Rules, namely:-



**RULES**

1. *Short title and commencement.*- (1) These rules may be called the Kerala Service (Twelfth Amendment) Rules, 2019.

(2) They shall be deemed to have come into force on the 16<sup>th</sup> day of December, 2009.

2. *Amendment of the Rules.*- (1) In Part III of the Kerala Service Rules, for rule 31 and NOTE below it, the following shall be substituted, namely:-

“31(a) Interruptions in the service of an employee will not count for pension:

Provided that the regular service before interruption is eligible to be reckoned as qualifying service for pension and the period of such interruption shall be condoned, unless otherwise specified.

(b) Where the period of interruption in the service on account of participation in strike is treated as 'Dies-Non', such period shall count for pension.”

(2) The Government Decision No.8 below Rule 14E Part III KSRs, shall be deleted.

By order of the Governor,  
**SANJEEV KAUSHIK IAS,**  
*Principal Secretary (Finance Expenditure).*

**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As per rule 14A, Part I of the Kerala Service Rules the period of unauthorized absence of an officer on account of participation in strike shall be treated as 'Dies-Non'. During the period of 'Dies-Non', he shall not be eligible for pay and allowances and the period shall not be counted for admissibility of pay and allowances, and the period shall not be counted for admissibility of earned leave but the period shall be counted for the purposes of increment and half pay leave. Now, the Government have decided to incorporate a provision in the Kerala Service Rules to the effect that the period of interruption of an officer treated as Dies-Non shall count for pension. The Government also intends that the period in which one was thrown out of service for lack of vacancy or otherwise is not



eligible to be reckoned as qualifying service for pension and only interruption in service which is regularized is eligible to be reckoned as qualifying service for pension, if the orders regularizing the interruption does not specify otherwise. To give statutory validity to the above said decision of the Government, the Government have decided to amend rule 31 of Part III of the Kerala Service Rules suitably.

The notification is intended to achieve the above subject.

